

**Santa Clara County Housing Authority
Salary Schedule for All Classifications Effective July 10, 2021**

Assigned Pay Grade	Classification Title	Annually Salary Range	
		Minimum	Maximum
6	Office Assistant	\$47,883.28	\$64,168.17
12	Housing Assistant	\$55,529.92	\$74,415.41
13	Administrative Assistant	\$56,918.17	\$76,275.79
14	Housing Programs Specialist I	\$58,341.12	\$78,182.69
15	Payroll Specialist	\$59,799.65	\$80,137.25
16	Housing Programs Specialist II	\$61,294.64	\$82,140.68
20	Housing Programs Specialist III	\$67,657.82	\$90,667.95
23	Accountant I	\$72,860.07	\$97,639.46
23	Human Resources Specialist	\$72,860.07	\$97,639.46
24	Asset Management Coordinator	\$74,681.57	\$100,080.45
24	Asset Management Specialist	\$74,681.57	\$100,080.45
24	Client Support and Outreach Representative	\$74,681.57	\$100,080.45
24	Project Coordinator	\$74,681.57	\$100,080.45
24	Training and Outreach Coordinator	\$74,681.57	\$100,080.45
26	Computer Systems Technician	\$78,462.33	\$105,147.02
26	Executive Assistant	\$78,462.33	\$105,147.02
26	Housing Compliance Coordinator	\$78,462.33	\$105,147.02
26	Housing Services Coordinator	\$78,462.33	\$105,147.02
27	Accountant II	\$80,423.88	\$107,775.70
27	Facilities & Maintenance Coordinator	\$80,423.88	\$107,775.70
28	Procurement Specialist	\$82,434.48	\$110,470.09
28	Training and Outreach Developer	\$82,434.48	\$110,470.09
29	Construction Manager I	\$84,495.34	\$113,231.84
31	Customer Services Supervisor	\$88,772.92	\$118,964.20
32	Assistant Project Manager	\$90,992.24	\$121,938.31
32	Management Analyst	\$90,992.24	\$121,938.31
34	Housing Compliance Analyst	\$95,598.72	\$128,111.43
34	Housing Policy Analyst	\$95,598.72	\$128,111.43
34	Housing Programs Supervisor	\$95,598.72	\$128,111.43
34	Training and Outreach Supervisor	\$95,598.72	\$128,111.43
35	Accounting/Financial Analyst	\$97,988.69	\$131,314.22
36	Assistant Asset Manager	\$100,438.41	\$134,597.08
36	Construction Manager II	\$100,438.41	\$134,597.08

Assigned Pay Grade	Classification Title	Annually Salary Range	
		Minimum	Maximum
36	Senior Management Analyst	\$100,438.41	\$134,597.08
38	Senior Housing Policy Analyst	\$105,523.10	\$141,411.05
39	Project Manager	\$108,161.18	\$144,946.33
41	Asset Manager	\$113,636.84	\$152,284.24
42	Applications Administrator	\$116,477.76	\$156,091.34
42	Database Analyst	\$116,477.76	\$156,091.34
42	Network Administrator	\$116,477.76	\$156,091.34
43	Housing Compliance Manager	\$119,389.71	\$159,993.63
43	Housing Policy Manager	\$119,389.71	\$159,993.63
43	Housing Programs Manager	\$119,389.71	\$159,993.63
43	Training and Outreach Manager	\$119,389.71	\$159,993.63
44	Finance Manager	\$122,374.45	\$163,993.47
44	Senior Project Manager	\$122,374.45	\$163,993.47
46	Database Administrator	\$128,569.66	\$172,295.64
46	Human Resources Manager	\$128,569.66	\$172,295.64
47	IT Infrastructure Supervisor	\$131,783.90	\$176,603.03
48	Construction Programs Manager	\$135,078.50	\$181,018.10
48	Development Manager	\$135,078.50	\$181,018.10
50	Information Technology Manager	\$141,916.84	\$190,182.14
54	Assistant Director of Housing	\$156,649.64	\$209,925.50
54	Assistant Director of Human Resources	\$156,649.64	\$209,925.50
54	Assistant Director of Information Technology & Facilities	\$156,649.64	\$209,925.50
54	Controller	\$156,649.64	\$209,925.50
62	CFO/Director of Finance	\$190,862.38	\$255,773.84
62	Director of Administrative Services	\$190,862.38	\$255,773.84
63	Director of Housing	\$195,633.94	\$262,168.19
64	Deputy Executive Director of Housing	\$200,524.79	\$268,722.39
65	Deputy Executive Director	\$205,537.91	\$275,440.45

Updated 05/19/2021 - S. Escamilla, Human Resources Manager
(Salaries reflect a 3% Cost of Living Adjustment)

Board Appointee Position and Compensation December 7, 2019	Annually Salary Range	
	Minimum	Maximum
Executive Director	\$279,991.56	\$456,076.75