

Santa Clara County Housing Authority  
Salary Schedule  
Effective 2/4/2023



Pay Grade	Title	Minimum	Maximum
6	Office Assistant	\$49,319.78	\$66,093.23
12	Housing Assistant	\$57,195.82	\$76,647.87
13	Administrative Assistant	\$58,625.72	\$78,564.08
14	Housing Programs Specialist I	\$60,091.36	\$80,528.18
15	Payroll Specialist	\$61,593.64	\$82,541.37
16	Client Services Specialist	\$63,133.48	\$84,604.89
16	Housing Programs Specialist II	\$63,133.48	\$84,604.89
18	Leasing Specialist	\$66,329.62	\$88,888.03
18	Owner Services Specialist	\$66,329.62	\$88,888.03
20	Housing Programs Specialist III	\$69,687.56	\$93,388.00
23	Accountant I	\$75,045.88	\$100,568.65
23	Human Resources Specialist	\$75,045.88	\$100,568.65
24	Asset Management Coordinator	\$76,922.03	\$103,082.88
24	Asset Management Specialist	\$76,922.03	\$103,082.88
24	Client Support and Outreach Representative	\$76,922.03	\$103,082.88
24	Project Coordinator	\$76,922.03	\$103,082.88
24	Training and Outreach Coordinator	\$76,922.03	\$103,082.88
26	Computer Systems Technician	\$80,816.21	\$108,301.44
26	Executive Assistant	\$80,816.21	\$108,301.44
26	Housing Compliance Coordinator	\$80,816.21	\$108,301.44
26	Housing Services Coordinator	\$80,816.21	\$108,301.44
27	Accountant II	\$82,836.62	\$111,008.99
27	Facilities & Maintenance Coordinator	\$82,836.62	\$111,008.99
28	Procurement Specialist	\$84,907.54	\$113,784.24
28	Training and Outreach Developer	\$84,907.54	\$113,784.24
29	Construction Manager I	\$87,030.23	\$116,628.83
31	Customer Services Supervisor	\$91,436.14	\$122,533.18
32	Assistant Project Manager, Real Estate Development	\$93,722.04	\$125,596.51
32	Human Resources Analyst	\$93,722.04	\$125,596.51
32	Management Analyst	\$93,722.04	\$125,596.51
32	Procurement Analyst	\$93,722.04	\$125,596.51
34	Housing Compliance Analyst	\$98,466.72	\$131,954.83
34	Housing Policy Analyst	\$98,466.72	\$131,954.83
34	Housing Programs Supervisor	\$98,466.72	\$131,954.83
34	Training and Outreach Supervisor	\$98,466.72	\$131,954.83
35	Accounting/Financial Analyst	\$100,928.39	\$135,253.69
36	Assistant Asset Manager	\$103,451.60	\$138,635.04
36	Communications Program Manager	\$103,451.60	\$138,635.04
36	Construction Manager II	\$103,451.60	\$138,635.04
36	Senior Human Resources Analyst	\$103,451.60	\$138,635.04
36	Senior Management Analyst	\$103,451.60	\$138,635.04

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Pay Grade	Title	Minimum	Maximum
38	Senior Housing Policy Analyst	\$108,688.84	\$145,653.44
39	Project Manager, Real Estate Development	\$111,406.06	\$149,294.78
41	Asset Manager	\$117,045.99	\$156,852.82
42	Applications Administrator	\$119,972.14	\$160,774.14
42	Database Analyst	\$119,972.14	\$160,774.14
42	Network Administrator	\$119,972.14	\$160,774.14
43	Housing Compliance Manager	\$122,971.44	\$164,793.49
43	Housing Policy Manager	\$122,971.44	\$164,793.49
43	Housing Programs Manager	\$122,971.44	\$164,793.49
43	Innovation & Impact Manager	\$122,971.44	\$164,793.49
43	Procurement Manager	\$122,971.44	\$164,793.49
43	Training and Outreach Manager	\$122,971.44	\$164,793.49
44	Finance Manager	\$126,045.73	\$168,913.33
44	Senior Applications Administrator	\$126,045.73	\$168,913.33
44	Senior Asset Manager	\$126,045.73	\$168,913.33
44	Senior Construction Manager	\$126,045.73	\$168,913.33
44	Senior Project Manager, Real Estate Development	\$126,045.73	\$168,913.33
46	Human Resources Manager	\$132,426.79	\$177,464.57
47	IT Infrastructure Supervisor	\$135,737.46	\$181,901.18
48	Construction Programs Manager	\$139,130.90	\$186,448.71
48	Real Estate Development Manager	\$139,130.90	\$186,448.71
50	Information Technology Manager	\$146,174.40	\$195,887.69
54	Assistant Director of Asset Management	\$161,349.19	\$216,223.34
54	Assistant Director of Housing	\$161,349.19	\$216,223.34
54	Assistant Director of Human Resources	\$161,349.19	\$216,223.34
54	Assistant Director of Information Technology & Facilities	\$161,349.19	\$216,223.34
54	Assistant Director of Real Estate Development	\$161,349.19	\$216,223.34
54	Controller	\$161,349.19	\$216,223.34
62	CFO/Director of Finance	\$196,588.33	\$263,447.17
62	Director of Administrative Services	\$196,588.33	\$263,447.17
62	Director of Real Estate	\$196,588.33	\$263,447.17
62	Senior Strategic Advisor	\$196,588.33	\$263,447.17
63	Director of Housing	\$201,503.04	\$270,033.35
64	Deputy Executive Director of Housing	\$206,540.62	\$276,784.18
65	Deputy Executive Director	\$211,704.14	\$283,703.81
<b>Board Appointee Position and Compensation July 9, 2022</b>		<b>Annually Salary Range</b>	
		<b>Minimum</b>	<b>Maximum</b>
Executive Director		\$288,391.31	\$469,759.05