

Santa Clara County Housing Authority  
Salary Schedule  
Effective 8/5/2023



Pay Grade	Title	Minimum	Maximum
6	Office Assistant	\$50,552.77	\$67,745.55
12	Housing Assistant	\$58,625.72	\$78,564.08
13	Administrative Assistant	\$60,091.36	\$80,528.18
14	Housing Programs Specialist I	\$61,593.64	\$82,541.37
15	Payroll Specialist	\$63,133.48	\$84,604.89
16	Client Services Specialist	\$64,711.82	\$86,720.03
16	Housing Programs Specialist II	\$64,711.82	\$86,720.03
18	Leasing Specialist	\$67,987.86	\$91,110.22
18	Owner Services Specialist	\$67,987.86	\$91,110.22
20	Housing Programs Specialist III	\$71,429.75	\$95,722.70
20	Senior Client Services Specialist	\$71,429.75	\$95,722.70
23	Accountant I	\$76,922.03	\$103,082.88
23	Human Resources Specialist	\$76,922.03	\$103,082.88
24	Asset Management Coordinator	\$78,845.08	\$105,659.95
24	Asset Management Specialist	\$78,845.08	\$105,659.95
24	Client Support and Outreach Representative	\$78,845.08	\$105,659.95
24	Project Coordinator	\$78,845.08	\$105,659.95
24	Training and Outreach Coordinator	\$78,845.08	\$105,659.95
26	Computer Systems Technician	\$82,836.62	\$111,008.99
26	Executive Assistant	\$82,836.62	\$111,008.99
26	Housing Compliance Coordinator	\$82,836.62	\$111,008.99
26	Housing Services Coordinator	\$82,836.62	\$111,008.99
27	Accountant II	\$84,907.54	\$113,784.24
27	Facilities & Maintenance Coordinator	\$84,907.54	\$113,784.24
28	Procurement Specialist	\$87,030.23	\$116,628.83
28	Training and Outreach Developer	\$87,030.23	\$116,628.83
29	Construction Manager I	\$89,205.99	\$119,544.55
31	Customer Services Supervisor	\$93,722.04	\$125,596.51
32	Assistant Project Manager, Real Estate Development	\$96,065.09	\$128,736.42
32	Human Resources Analyst	\$96,065.09	\$128,736.42
32	Management Analyst	\$96,065.09	\$128,736.42
32	Procurement Analyst	\$96,065.09	\$128,736.42
34	Housing Compliance Analyst	\$100,928.39	\$135,253.69
34	Housing Policy Analyst	\$100,928.39	\$135,253.69
34	Housing Programs Supervisor	\$100,928.39	\$135,253.69
34	Training and Outreach Supervisor	\$100,928.39	\$135,253.69
35	Accounting/Financial Analyst	\$103,451.60	\$138,635.04
36	Assistant Asset Manager	\$106,037.89	\$142,100.92
36	Communications Program Manager	\$106,037.89	\$142,100.92
36	Construction Manager II	\$106,037.89	\$142,100.92
36	Senior Human Resources Analyst	\$106,037.89	\$142,100.92
36	Senior Management Analyst	\$106,037.89	\$142,100.92
38	Senior Housing Policy Analyst	\$111,406.06	\$149,294.78

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Pay Grade	Title	Minimum	Maximum
39	Project Manager, Real Estate Development	\$114,191.21	\$153,027.15
41	Asset Manager	\$119,972.14	\$160,774.14
42	Applications Administrator	\$122,971.44	\$164,793.49
42	Database Analyst	\$122,971.44	\$164,793.49
42	Network Administrator	\$122,971.44	\$164,793.49
43	Communication Manager	\$126,045.73	\$168,913.33
43	Housing Compliance Manager	\$126,045.73	\$168,913.33
43	Housing Policy Manager	\$126,045.73	\$168,913.33
43	Housing Programs Manager	\$126,045.73	\$168,913.33
43	Innovation & Impact Manager	\$126,045.73	\$168,913.33
43	Procurement Manager	\$126,045.73	\$168,913.33
43	Resident Services Manager	\$126,045.73	\$168,913.33
43	Training and Outreach Manager	\$126,045.73	\$168,913.33
44	Finance Manager	\$129,196.87	\$173,136.17
44	Senior Applications Administrator	\$129,196.87	\$173,136.17
44	Senior Asset Manager	\$129,196.87	\$173,136.17
44	Senior Construction Manager	\$129,196.87	\$173,136.17
44	Senior Project Manager, Real Estate Development	\$129,196.87	\$173,136.17
46	Database Administrator	\$135,737.46	\$181,901.18
46	Human Resources Manager	\$135,737.46	\$181,901.18
47	IT Infrastructure Supervisor	\$139,130.90	\$186,448.71
48	Construction Programs Manager	\$142,609.17	\$191,109.93
48	Real Estate Development Manager	\$142,609.17	\$191,109.93
50	Information Technology Manager	\$149,828.76	\$200,784.87
54	Assistant Director of Asset Management	\$165,382.92	\$221,628.93
54	Assistant Director of Housing	\$165,382.92	\$221,628.93
54	Assistant Director of Human Resources	\$165,382.92	\$221,628.93
54	Assistant Director of Information Technology & Facilities	\$165,382.92	\$221,628.93
54	Assistant Director of Real Estate Development	\$165,382.92	\$221,628.93
54	Assistant Director of Supportive Housing	\$165,382.92	\$221,628.93
54	Controller	\$165,382.92	\$221,628.93
54	Strategic Advisor - Finance and Analysis	\$165,382.92	\$221,628.93
62	CFO/Director of Finance	\$201,503.04	\$270,033.35
62	Director of Administrative Services	\$201,503.04	\$270,033.35
62	Director of Real Estate	\$201,503.04	\$270,033.35
62	Senior Strategic Advisor	\$201,503.04	\$270,033.35
63	Director of Housing	\$206,540.62	\$276,784.18
64	Deputy Executive Director of Housing	\$211,704.14	\$283,703.81
65	Deputy Executive Director	\$216,996.74	\$290,796.40

Board Appointee Position and Compensation July 8, 2023	Annually Salary Range	
	Minimum	
Executive Director	\$295,601.09	\$481,503.03

Salaries Adopted by Board Resolution on August 3, 2023