



Santa Clara County Housing Authority
Salary Schedule
Effective June 8, 2024

Title	Annual Minimum	Annual Maximum
Accountant I	\$78,874.97	\$105,700.00
Accountant II	\$96,112.55	\$128,800.00
Accountant II - Payroll	\$96,112.55	\$128,800.00
Accounting/Finance Manager	\$150,660.89	\$201,900.00
Accounting/Financial Analyst	\$108,947.45	\$146,000.00
Administrative Assistant	\$63,315.78	\$84,849.21
Administrative Services Manager	\$135,736.59	\$181,900.00
Applications Administrator	\$123,274.78	\$165,200.00
Asset Management Coordinator	\$84,919.30	\$113,800.00
Asset Manager	\$108,947.45	\$146,000.00
Assistant Asset Manager	\$88,155.65	\$118,137.00
Assistant Director of Asset Management	\$167,988.01	\$225,120.00
Assistant Director of Housing	\$167,988.01	\$225,120.00
Assistant Director of Human Resources	\$167,988.01	\$225,120.00
Assistant Director of Innovation and Impact	\$167,988.01	\$225,120.00
Assistant Director of IT and Systems	\$167,988.01	\$225,120.00
Assistant Director of Real Estate Development	\$167,988.01	\$225,120.00
Assistant Director of Supportive Housing	\$167,988.01	\$225,120.00
Assistant Project Manager, Real Estate Development	\$96,112.55	\$128,800.00
Client Service Specialists	\$69,888.76	\$93,657.63
Client Support & Outreach Representative	\$78,874.97	\$105,700.00
Communications Manager	\$135,736.59	\$181,900.00
Communications Program Manager	\$108,947.45	\$146,000.00
Computer Systems Technician	\$89,463.54	\$119,889.71
Construction Manager	\$123,274.78	\$165,200.00
Deputy Executive Director	\$216,996.74	\$290,796.40
Director of Administrative Services	\$202,224.37	\$271,000.00
Director of Asset Management	\$202,224.37	\$271,000.00
Director of Finance/Controller	\$202,224.37	\$271,000.00
Director of Housing	\$202,224.37	\$271,000.00
Director of Human Resources	\$202,224.37	\$271,000.00
Director of Information Technology	\$202,224.37	\$271,000.00
Director of Real Estate Development	\$202,224.37	\$271,000.00
Executive Assistant	\$84,919.30	\$113,800.00
Facilities and Maintenance Coordinator	\$84,919.30	\$113,800.00
HAP Analyst	\$108,947.45	\$146,000.00
Housing Assistant	\$63,315.78	\$84,849.21
Housing Compliance Analyst	\$96,112.55	\$128,800.00
Housing Compliance Coordinator	\$82,836.62	\$111,008.99
Housing Policy Analyst	\$96,112.55	\$128,800.00



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Title	Annual Minimum	Annual Maximum
Housing Policy Manager	\$135,736.59	\$181,900.00
Housing Program Specialist I	\$66,521.13	\$89,144.68
Housing Program Specialist II	\$69,888.76	\$93,657.63
Housing Program Specialist III	\$77,144.13	\$103,380.52
Housing Programs Manager	\$135,736.59	\$181,900.00
Housing Programs Supervisor	\$108,947.45	\$146,000.00
Housing Services Coordinator	\$82,836.62	\$111,008.99
Housing Supportive Services Manager	\$135,736.59	\$181,900.00
Human Resources Analyst	\$96,112.55	\$128,800.00
Human Resources Coordinator	\$78,874.97	\$105,700.00
Human Resources Manager	\$150,660.89	\$201,900.00
Information Technology Manager	\$150,660.89	\$201,900.00
Inspector	\$82,836.62	\$111,008.99
IT Infrastructure Supervisor	\$135,736.59	\$181,900.00
Leasing Specialists	\$73,426.88	\$98,399.04
Management Analyst	\$96,112.55	\$128,800.00
Manager, Asset Management	\$135,736.59	\$181,900.00
Market Specialists	\$66,521.13	\$89,144.68
Network Administrator	\$123,274.78	\$165,200.00
Office Assistant	\$54,596.99	\$73,165.19
Owner Service Specialists	\$73,426.88	\$98,399.04
Procurement Analyst	\$96,112.55	\$128,800.00
Program Analyst	\$108,947.45	\$146,000.00
Project Coordinator	\$88,155.65	\$118,137.00
Project Manager, Real Estate Development	\$123,274.78	\$165,200.00
Real Estate Development Manager	\$150,660.89	\$201,900.00
Resident Services Coordinator	\$78,874.97	\$105,700.00
Resident Services Manager	\$108,947.45	\$146,000.00
Resident Services Supervisor	\$96,112.55	\$128,800.00
Risk Analyst	\$96,112.55	\$128,800.00
Senior Applications Administrator	\$135,736.59	\$181,900.00
Senior Asset Manager	\$123,274.78	\$165,200.00
Senior Client Service Specialists	\$77,144.13	\$103,380.52
Senior Construction Manager	\$135,736.59	\$181,900.00
Senior Housing Policy Analyst	\$108,947.45	\$146,000.00
Senior Human Resources Analyst	\$108,947.45	\$146,000.00
Senior Project Manager, Real Estate Development	\$135,736.59	\$181,900.00
Senior Strategic Advisor	\$202,224.37	\$271,000.00
Strategic Advisor - Finance & Analysis	\$167,988.01	\$225,120.00
Strategic Advisor - Housing Programs	\$167,988.01	\$225,120.00



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Title	Annual Minimum	Annual Maximum
Supportive Services Coordinator	\$78,874.97	\$105,700.00
Training & Outreach Developer	\$88,155.65	\$118,137.00

Board Appointed Position and Compensation July 8, 2023	Annual Salary Range	
	Minimum	Maximum
Executive Director	\$295,601.09	\$481,503.03

Salaries Adopted by Board Resolution on June 6, 2024