

Santa Clara County Housing Authority
Salary Schedule
Effective July 5, 2025

Salaries Adopted by Board Resolution on June 17, 2025

Title	Annual Minimum	Annual Maximum
Accountant I	\$80,846.84	\$108,342.50
Accountant II	\$98,515.35	\$132,020.00
Accountant II - Payroll	\$98,515.35	\$132,020.00
Accounting/Finance Manager	\$154,427.42	\$206,947.50
Accounting/Financial Analyst	\$111,671.14	\$149,650.00
Administrative Assistant	\$64,898.68	\$86,970.44
Administrative Services Manager	\$139,130.00	\$186,447.50
Applications Administrator	\$126,356.66	\$169,330.00
Asset Management Coordinator	\$87,042.30	\$116,645.00
Asset Manager	\$111,671.14	\$149,650.00
Assistant Asset Manager	\$90,359.54	\$121,090.43
Assistant Director of Asset Management	\$172,187.71	\$230,748.00
Assistant Director of Housing	\$172,187.71	\$230,748.00
Assistant Director of Human Resources	\$172,187.71	\$230,748.00
Assistant Director of Innovation and Impact	\$172,187.71	\$230,748.00
Assistant Director of IT and Systems	\$172,187.71	\$230,748.00
Assistant Director of Real Estate Development	\$172,187.71	\$230,748.00
Assistant Director of Supportive Housing	\$172,187.71	\$230,748.00
Assistant Project Manager, Real Estate Development	\$98,515.35	\$132,020.00
Chief Financial Officer	\$261,585.81	\$350,550.00
Chief Real Estate Officer	\$261,585.81	\$350,550.00
Client Service Specialists	\$73,068.70	\$97,919.05
Client Support & Outreach Representative	\$80,846.84	\$108,342.50
Communications Manager	\$139,130.00	\$186,447.50
Communications Program Manager	\$111,671.14	\$149,650.00
Computer Systems Technician	\$93,534.14	\$125,344.69
Construction Manager	\$126,356.66	\$169,330.00
Deputy Executive Director/Chief Operating Officer	\$299,523.39	\$401,390.00
Director of Administrative Services	\$207,279.98	\$277,775.00
Director of Asset Management	\$207,279.98	\$277,775.00
Director of Finance/Controller	\$207,279.98	\$277,775.00
Director of Housing	\$207,279.98	\$277,775.00
Director of Human Resources	\$207,279.98	\$277,775.00
Director of Information Technology	\$207,279.98	\$277,775.00
Director of Real Estate Development	\$207,279.98	\$277,775.00
Executive Assistant	\$87,042.30	\$116,645.00
Executive Director	\$302,991.12	\$493,540.61
Facilities and Maintenance Coordinator	\$87,042.30	\$116,645.00
HAP Analyst	\$111,671.14	\$149,650.00
Housing Assistant	\$66,196.66	\$88,709.85
Housing Compliance Analyst	\$98,515.35	\$132,020.00
Housing Compliance Coordinator	\$86,605.68	\$116,059.89
Housing Policy Analyst	\$98,515.35	\$132,020.00
Housing Policy Manager	\$139,130.00	\$186,447.50
Housing Programs Specialist I	\$69,547.85	\$93,200.77

Title	Annual Minimum	Annual Maximum
Housing Programs Specialist II	\$73,068.70	\$97,919.05
Housing Programs Specialist III	\$80,654.19	\$108,084.33
Housing Programs Manager	\$139,130.00	\$186,447.50
Housing Programs Supervisor	\$111,671.14	\$149,650.00
Housing Services Coordinator	\$84,907.52	\$113,784.21
Housing Supportive Services Manager	\$139,130.00	\$186,447.50
Human Resources Analyst	\$98,515.35	\$132,020.00
Human Resources Coordinator	\$80,846.84	\$108,342.50
Human Resources Manager	\$154,427.42	\$206,947.50
Information Technology Manager	\$154,427.42	\$206,947.50
Inspector	\$86,605.68	\$116,059.89
IT Infrastructure Supervisor	\$139,130.00	\$186,447.50
Leasing Specialists	\$76,767.80	\$102,876.20
Management Analyst	\$98,515.35	\$132,020.00
Manager, Asset Management	\$139,130.00	\$186,447.50
Market Specialists	\$68,184.17	\$91,373.30
Network Administrator	\$126,356.66	\$169,330.00
Office Assistant	\$57,081.15	\$76,494.21
Owner Service Specialists	\$76,767.80	\$102,876.20
Procurement Analyst	\$98,515.35	\$132,020.00
Program Analyst	\$111,671.14	\$149,650.00
Project Coordinator	\$90,359.54	\$121,090.43
Project Manager, Real Estate Development	\$126,356.66	\$169,330.00
Real Estate Development Manager	\$154,427.42	\$206,947.50
Resident Services Coordinator	\$80,846.84	\$108,342.50
Resident Services Manager	\$111,671.14	\$149,650.00
Resident Services Supervisor	\$98,515.35	\$132,020.00
Risk Analyst	\$98,515.35	\$132,020.00
Senior Applications Administrator	\$139,130.00	\$186,447.50
Senior Asset Manager	\$126,356.66	\$169,330.00
Senior Client Service Specialists	\$80,654.19	\$108,084.33
Senior Construction Manager	\$139,130.00	\$186,447.50
Senior Housing Policy Analyst	\$111,671.14	\$149,650.00
Senior Human Resources Analyst	\$111,671.14	\$149,650.00
Senior Project Manager, Real Estate Development	\$139,130.00	\$186,447.50
Senior Strategic Advisor	\$207,279.98	\$277,775.00
Strategic Advisor - Finance & Analysis	\$172,187.71	\$230,748.00
Strategic Advisor - Housing Programs	\$172,187.71	\$230,748.00
Supportive Services Coordinator	\$80,846.84	\$108,342.50
Training & Outreach Developer	\$90,359.54	\$121,090.43