



Santa Clara County Housing Authority

Salary Schedule

Effective April 11, 2026

Salaries Adopted by Board Resolution on April 2, 2026

Board Resolution 26-16

Title	Annual Minimum	Annual Maximum
Accountant I	\$82,463.77	\$110,509.35
Accountant II	\$100,485.66	\$134,660.40
Accountant II - Payroll	\$100,485.66	\$134,660.40
Accounting/Finance Manager	\$157,515.95	\$211,086.45
Accounting/Financial Analyst	\$113,904.55	\$152,643.00
Administrative Assistant	\$66,196.66	\$88,709.85
Administrative Services Manager	\$141,912.60	\$190,176.45
Applications Administrator	\$128,883.79	\$172,716.60
Asset Management Coordinator	\$88,783.14	\$118,977.90
Asset Manager	\$113,904.55	\$152,643.00
Assistant Asset Manager	\$92,166.73	\$123,512.24
Assistant Director of Asset Management	\$175,631.47	\$235,362.96
Assistant Director of Housing	\$175,631.47	\$235,362.96
Assistant Director of Human Resources	\$175,631.47	\$235,362.96
Assistant Director of Innovation and Impact	\$175,631.47	\$235,362.96
Assistant Director of IT and Systems	\$175,631.47	\$235,362.96
Assistant Director of Real Estate Development	\$175,631.47	\$235,362.96
Assistant Director of Supportive Housing	\$175,631.47	\$235,362.96
Assistant Project Manager, Real Estate Development	\$100,485.66	\$134,660.40
Chief Financial Officer	\$266,817.52	\$357,561.00
Chief Real Estate Officer	\$266,817.52	\$357,561.00
Client Services Specialist	\$73,068.70	\$97,919.05
Client Support & Outreach Representative	\$82,463.77	\$110,509.35
Communications Manager	\$141,912.60	\$190,176.45
Communications Program Manager	\$113,904.55	\$152,643.00
Computer Systems Technician	\$93,534.14	\$125,344.69
Construction Manager	\$128,883.79	\$172,716.60
Deputy Executive Director/Chief Operating Officer	\$305,513.87	\$409,417.80
Director of Administrative Services	\$211,425.58	\$283,330.50
Director of Asset Management	\$211,425.58	\$283,330.50
Director of Finance/Controller	\$211,425.58	\$283,330.50
Director of Housing	\$211,425.58	\$283,330.50
Director of Human Resources	\$211,425.58	\$283,330.50
Director of Information Technology	\$211,425.58	\$283,330.50
Director of Real Estate Development	\$211,425.58	\$283,330.50
Executive Assistant	\$88,783.14	\$118,977.90
Executive Director	\$309,050.94	\$503,411.41
Facilities and Maintenance Coordinator	\$88,783.14	\$118,977.90
HAP Analyst	\$113,904.55	\$152,643.00



**Santa Clara County Housing Authority
Salary Schedule**

Effective April 11, 2026

Salaries Adopted by Board Resolution on April 2, 2026

Board Resolution 26-16

Title	Annual Minimum	Annual Maximum
Housing Assistant	\$66,196.66	\$88,709.85
Housing Compliance Analyst	\$100,485.66	\$134,660.40
Housing Compliance Coordinator	\$86,605.68	\$116,059.89
Housing Policy Analyst	\$100,485.66	\$134,660.40
Housing Policy Manager	\$141,912.60	\$190,176.45
Housing Programs Manager	\$141,912.60	\$190,176.45
Housing Programs Specialist I	\$69,547.85	\$93,200.77
Housing Programs Specialist II	\$73,068.70	\$97,919.05
Housing Programs Specialist III	\$80,654.19	\$108,084.33
Housing Programs Supervisor	\$113,904.55	\$152,643.00
Housing Services Coordinator	\$86,605.68	\$116,059.89
Housing Supportive Services Manager	\$141,912.60	\$190,176.45
Human Resources Analyst	\$100,485.66	\$134,660.40
Human Resources Coordinator	\$82,463.77	\$110,509.35
Human Resources Manager	\$157,515.95	\$211,086.45
Information Technology Manager	\$157,515.95	\$211,086.45
Inspector	\$86,605.68	\$116,059.89
IT Infrastructure Supervisor	\$141,912.60	\$190,176.45
Leasing Specialist	\$76,767.80	\$102,876.20
Management Analyst	\$100,485.66	\$134,660.40
Manager, Asset Management	\$141,912.60	\$190,176.45
Market Specialist	\$69,547.85	\$93,200.77
Network Administrator	\$128,883.79	\$172,716.60
Office Assistant	\$57,081.15	\$76,494.21
Owner Services Specialist	\$76,767.80	\$102,876.20
Procurement Analyst	\$100,485.66	\$134,660.40
Program Analyst	\$113,904.55	\$152,643.00
Project Coordinator	\$92,166.73	\$123,512.24
Project Manager, Real Estate Development	\$128,883.79	\$172,716.60
Real Estate Development Manager	\$157,515.95	\$211,086.45
Resident Services Coordinator	\$82,463.77	\$110,509.35
Resident Services Manager	\$113,904.55	\$152,643.00
Resident Services Supervisor	\$100,485.66	\$134,660.40
Risk Analyst	\$100,485.66	\$134,660.40
Senior Applications Administrator	\$141,912.60	\$190,176.45
Senior Asset Manager	\$128,883.79	\$172,716.60
Senior Client Services Specialist	\$80,654.19	\$108,084.33
Senior Construction Manager	\$141,912.60	\$190,176.45
Senior Housing Policy Analyst	\$113,904.55	\$152,643.00
Senior Human Resources Analyst	\$113,904.55	\$152,643.00



Santa Clara County Housing Authority
Salary Schedule
Effective April 11, 2026
Salaries Adopted by Board Resolution on April 2, 2026
Board Resolution 26-16

Title	Annual Minimum	Annual Maximum
Senior Management Analyst	\$128,883.79	\$172,716.60
Senior Project Manager, Real Estate Development	\$141,912.60	\$190,176.45
Senior Strategic Advisor	\$211,425.58	\$283,330.50
Strategic Advisor - Finance & Analysis	\$175,631.47	\$235,362.96
Strategic Advisor - Housing Programs	\$175,631.47	\$235,362.96
Strategic Advisor - Real Estate	\$175,631.47	\$235,362.96
Supportive Services Coordinator	\$82,463.77	\$110,509.35
Training & Outreach Developer	\$92,166.73	\$123,512.24