



Santa Clara County Housing Authority
Salary Schedule
Effective July 4, 2026
Salaries Adopted by Board Resolution on June 4, 2026
Board Resolution 26-27

Title	Annual Minimum	Annual Maximum
Accountant I	\$84,525.37	\$113,272.08
Accountant II	\$102,997.81	\$138,026.91
Accountant II - Payroll	\$102,997.81	\$138,026.91
Accounting/Finance Manager	\$161,453.86	\$216,363.61
Accounting/Financial Analyst	\$116,752.18	\$156,459.08
Administrative Assistant	\$67,851.57	\$90,927.60
Administrative Services Manager	\$145,460.41	\$194,930.86
Applications Administrator	\$132,105.88	\$177,034.52
Asset Management Coordinator	\$91,002.72	\$121,952.35
Asset Manager	\$116,752.18	\$156,459.08
Assistant Asset Manager	\$94,470.91	\$126,600.05
Assistant Director of Asset Management	\$180,022.25	\$241,247.03
Assistant Director of Housing	\$180,022.25	\$241,247.03
Assistant Director of Human Resources	\$180,022.25	\$241,247.03
Assistant Director of Innovation and Impact	\$180,022.25	\$241,247.03
Assistant Director of IT and Systems	\$180,022.25	\$241,247.03
Assistant Director of Real Estate Development	\$180,022.25	\$241,247.03
Assistant Director of Supportive Housing	\$180,022.25	\$241,247.03
Assistant Project Manager, Real Estate Development	\$102,997.81	\$138,026.91
Chief Financial Officer	\$273,487.96	\$366,500.03
Chief Real Estate Officer	\$273,487.96	\$366,500.03
Client Services Specialist	\$74,895.43	\$100,367.03
Client Support & Outreach Representative	\$84,525.37	\$113,272.08
Communications Manager	\$145,460.41	\$194,930.86
Communications Program Manager	\$116,752.18	\$156,459.08
Computer Systems Technician	\$95,872.50	\$128,478.31
Construction Manager	\$132,105.88	\$177,034.52
Deputy Executive Director/Chief Operating Officer	\$313,151.71	\$419,653.25
Director of Administrative Services	\$216,711.21	\$290,413.76
Director of Asset Management	\$216,711.21	\$290,413.76
Director of Finance/Controller	\$216,711.21	\$290,413.76
Director of Housing	\$216,711.21	\$290,413.76
Director of Human Resources	\$216,711.21	\$290,413.76
Director of Information Technology	\$216,711.21	\$290,413.76
Director of Real Estate Development	\$216,711.21	\$290,413.76
Executive Assistant	\$91,002.72	\$121,952.35
Executive Director	\$309,050.94	\$503,411.41
Facilities and Maintenance Coordinator	\$91,002.72	\$121,952.35
HAP Analyst	\$116,752.18	\$156,459.08



Santa Clara County Housing Authority
Salary Schedule
Effective July 4, 2026
*Salaries Adopted by Board Resolution on June 4, 2026
Board Resolution 26-27*

Title	Annual Minimum	Annual Maximum
Housing Assistant	\$67,851.57	\$90,927.60
Housing Compliance Analyst	\$102,997.81	\$138,026.91
Housing Compliance Coordinator	\$88,770.82	\$118,961.39
Housing Policy Analyst	\$102,997.81	\$138,026.91
Housing Policy Manager	\$145,460.41	\$194,930.86
Housing Programs Manager	\$145,460.41	\$194,930.86
Housing Programs Specialist I	\$71,286.55	\$95,530.79
Housing Programs Specialist II	\$74,895.43	\$100,367.03
Housing Programs Specialist III	\$82,670.56	\$110,786.44
Housing Programs Supervisor	\$116,752.18	\$156,459.08
Housing Services Coordinator	\$88,770.82	\$118,961.39
Housing Supportive Services Manager	\$145,460.41	\$194,930.86
Human Resources Analyst	\$102,997.81	\$138,026.91
Human Resources Coordinator	\$84,525.37	\$113,272.08
Human Resources Manager	\$161,453.86	\$216,363.61
Information Technology Manager	\$161,453.86	\$216,363.61
Inspector	\$88,770.82	\$118,961.39
IT Infrastructure Supervisor	\$145,460.41	\$194,930.86
Leasing Specialist	\$78,687.00	\$105,448.11
Management Analyst	\$102,997.81	\$138,026.91
Manager, Asset Management	\$145,460.41	\$194,930.86
Market Specialist	\$71,286.55	\$95,530.79
Network Administrator	\$132,105.88	\$177,034.52
Office Assistant	\$58,508.19	\$78,406.57
Owner Services Specialist	\$78,687.00	\$105,448.11
Procurement Analyst	\$102,997.81	\$138,026.91
Program Analyst	\$116,752.18	\$156,459.08
Project Coordinator	\$94,470.91	\$126,600.05
Project Manager, Real Estate Development	\$132,105.88	\$177,034.52
Real Estate Development Manager	\$161,453.86	\$216,363.61
Resident Services Coordinator	\$84,525.37	\$113,272.08
Resident Services Manager	\$116,752.18	\$156,459.08
Resident Services Supervisor	\$102,997.81	\$138,026.91
Risk Analyst	\$102,997.81	\$138,026.91
Senior Applications Administrator	\$145,460.41	\$194,930.86
Senior Asset Manager	\$132,105.88	\$177,034.52
Senior Client Services Specialist	\$82,670.56	\$110,786.44
Senior Construction Manager	\$145,460.41	\$194,930.86
Senior Financial Analyst	\$132,105.88	\$177,034.52



Santa Clara County Housing Authority
Salary Schedule
Effective July 4, 2026
Salaries Adopted by Board Resolution on June 4, 2026
Board Resolution 26-27

Title	Annual Minimum	Annual Maximum
Senior Housing Policy Analyst	\$116,752.18	\$156,459.08
Senior Human Resources Analyst	\$116,752.18	\$156,459.08
Senior Management Analyst	\$132,105.88	\$177,034.52
Senior Project Manager, Real Estate Development	\$145,460.41	\$194,930.86
Senior Strategic Advisor	\$216,711.21	\$290,413.76
Strategic Advisor - Finance & Analysis	\$180,022.25	\$241,247.03
Strategic Advisor - Housing Programs	\$180,022.25	\$241,247.03
Strategic Advisor - Real Estate	\$180,022.25	\$241,247.03
Supportive Services Coordinator	\$84,525.37	\$113,272.08
Training & Outreach Developer	\$94,470.91	\$126,600.05